

| Initials | Name: | http://www. |
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| ACA | American Correctional Association | www.corrections.com/aca |
| ACCJT | American Council on Criminal Justice Training | ACCJTraining@aol.com |
| AJA | American Jail Association | amanet.org/seminars/public |
| APPA | American Probation & Parole Association | www.appa-net.org |
| AELE | AELE Law Enforcement Legal Center | aele.org/ |
| AMA | American Management Association | amanet.org/index.htm |
| ARMA | Big Sky Chapter | www.bigskyarma.org |
| ASTD | ASTD TechKnowledge | astd.org |
| AT | American Trainco | www.AmericanTrainco.com |
| BPD | Bozeman Police Department | |
| BS | Bright Solutions for Dyslexia | www.BrightSolutions.US |
| BSU | Boise State University | idbsu.edu/ |
| CES | CompEd Solutions | natsem.com/idx.htm |
| CFMHN | Canadian Federation of Mental Health Nurses | |
| CJJ | Coalition for Juvenile Justice | juvjustice@aol.com |
| CM | CompuMaster | |
| CMTI | Counter Measures Tactical Institute | countermeasure.com/ |
| CP | Calibre Press | calibrepress.com |
| CPI | Crisis Prevention Institute, Inc. | crisisprevention.com |
| CRJ | Colorado Restorative Justice | www.coloradorestorativejustice.org |
| CT | Career Track | careertrack.com |
| CTAT | Center For Technical Assistant & Training | denver@ptions.org |
| CTC | Computer Training Center | |
| CM | CompuMaster | |
| CS | Computer School | |
| CW | ComputerWorld | www.computerworld.com/snw |
| CJAS | Criminal Justice Addiction Services | |
| CSNI | Correctional Security Network Inc | www.correctionalsecurity.org |
| CCE | Cross Country Education | www.crosscountryeducation.com |
| DCC | Dawson Community College | |
| DCI | SharedInsights | www.dci.com/events/govcs |
| DCT | Dale Carnegie Training | www.dalecarnegie.com |
| DOA | Department of Administration | State of Montana |
| DCE | Division of Continuing Education/Cooper Institute | copperinst.org |
| DLI | Department of Labor & Industry | State of Montana |
| DRJ | Disaster Recovery Journal | www.drj.com |
| EG | Edens Group | www.edensgroup.com |
| FC | Franklin Covey | |
| FPS | Fred Pryor Seminars | pryor.com |
| FTS | Forensic Training Services Inc | www.forensictraining.us |
| FHCL | The Forum of Healthcare Leadership | www.healthcareforum.org |
| GFCC | Great Falls Chamber of Commerce | 1-406-761-4434 |
| GT | Glock Training | www.glocktraining.com |
| GOV | Governing | www.Governing.com |
| GWC | ???? | gwcinc.com |
| HC | Hazwoper Courses | |
| HCT | Helena College of Technology | hct.umontana.edu/main/hctjv.htm |
| HJSTI | Heartland Juvenile Services Training Institute | |
| HOT | Hands On Training | natsem.com |
| HE | Health Ed | www.health-ed.com |
| HR | M. Lee Smith Publishers | sstegall@mlaesmith.com |
| HRC | Human Resources Council | |
| HRE | Human Resource Executive | |
| HTA | Huntsville Training Associates | www.traininghazmat.com |
| IACET | Intl Assn for Continuing Education & Training | www.compumaster.net |
| IACTP | International Assoc. of Corr. Training Personnel | www.iactp.org |
| IAML | Institute for Applied Management & Law, Inc | www.iaml.com |
| IAPE | International Assoc. for Property and Evidence | www.iape.org |
| IATSA | Idaho Association For The Treatment of Sexual Abusers | |
| ICCA | International Community Corrections Association | reusda.gov/pavnet/cj/cjintern.htm |

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| ICISF | International Critical Incident Stress Foundation | www.icisf.org/registration |
| ICJ | Inst on Criminal Justice Univ of Minnesotat Law School | law.ed/centers/crimjust.htm |
| IID | Institute for Integral Development | |
| III | Information Impact International, Inc. | www.infoimpact.com |
| INIA | International Narcotics Interdiction Assn | www.inia.org |
| IPB | Institute for Professional Businesswomen | reseau.chebucto.ns.ca/Libraries/HCRL/CommunityDB/IPBW.htm |
| ISD | Information Services Division | state.mt.us/isd/current/news |
| ITSD | ITSD Coordinated Technical Training, contact Marlin | msander@state.mt.us |
| JERA | John E Reid and Associates, Inc | reid.com/ |
| JJT | Juvenile Justice Training Center Project | trcjtcp@acs.eku.edu |
| KEYE | Keye Productivity Center | padgettthompson.com/ |
| KTGL | KTG Labor Consultants | 1-913-345-1931 |
| LAI | Labor Arbitration Institute | laborarb.com |
| LDA | Learning Disabilities Association | |
| LRCI | Lawrence Ragan Communicatons, Inc | www.ragan.com |
| LDK | LDK Associates LLC | 1-307-751-0540 |
| LB | Light Brigade | hands-on@LightBrigade.com |
| LI | Linkage Incorporated | www.linkageinc.com/csi2000us/ |
| LES | Lorman Education Services | www.lorman.com |
| MAX | Maximus | |
| MCC | Montana Consensus Council | |
| MLSP | M. Lee Smith Publishers LLC | www.Hrhero.com/aeis |
| MDT | Montana Department of Transportation | mdt.state.mt.us/ |
| MEDS | Medical Educational Services | www.meds-pdn.com |
| MoHCA | Mobile Healthcare Alliance | www.medrecinst.com/mobile |
| MHAM | Mental Health Association of Montana | |
| MPD | Missoula Police Department | ci.missoula.mt.us/police/ |
| MJDA | Montana Juvenile Detention Assn | mjda@co.yellowstone.mt.us |
| MSP | Montana State Prison | state.mt.us./cor/prison.htm |
| MOE & AGC | | |
| NBLA | Natl Businesswomen's Leadership Association | natsem.com |
| NCCHC | National Commission on Correctional Health Care | ncchc.org |
| NCNIES | National Community Notification Information & | www.NCNIES.com |
| NCJTC | National Criminal Justice Training Council | www.ncjtc.org |
| NCVC | National Center for Victims of Crime | www.ncvc.org |
| NIC | National Institute of Corrections | nicic.org/inst/ |
| NJDA | National Juvenile Detention Association | NJDASLS@zeus.chapel1.com |

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| NLE | Natl Law Enforcement Corr Tech Center | nlect.org |
| NM | Nursing Management | http://www.promos-lww.com/r&r.html |
| NNSDO | Natl Nursing Staff Evelopment Org | nnsdo.org |
| NPJS | National Partnership for Juvenile Services | 1-859-622-6259 |
| NPNFF | Natl Practitioners Network For Fathers & Families | |
| NRTC | National Resource & Training Center | boystown.org |
| NSG | National Seminars Group | www.natsem.com |
| NST | National Seminars Training | www.nationalseminarstraining.com |
| OPI | Office of Public Instruction | metnet.state.mt.us/ |
| OSHTI | Occupational Safety and Health Training Inst | http://erd.dli.state.mt.us/Safety/Sbhome.htm |
| OVC | Office for Victims of Crime | 1-866-682-8822 |
| PDC | Professional Development Center | state.mt.us/doa/spd/pdcwho.htm |
| PESI | Pesi Healthcare | info@pesi.com |
| PHYCF | Pine Hills Youth Corrections Facility | state.mt.us/cor.goals-secure.htm |
| PI | Performance Institue | PerformanceWeb.org |
| PLD | Pinnacle Leadership Development | pinnacleleadership.com/ |
| PLU | Pacific Lutheran University School of Business | execdeve@plu.edu |
| PON | Program on Negotiation at Harvard Law School | www.pon.harvard.edu |
| PP | PowerPhone | www.powerphone.com |
| PSS | Problem Solving Seminars | |
| PT | Padgett-Thompson | ptseminars.com |
| PATC | Public Agency Trainig Council | www.pate.com |
| RMDTP | Rocky Mountain Driver Training Program | www.drivercourses.com |
| RNAI | Risk and Needs Assessment Inc. | riskandneeds.com |
| RU | Rockhurst University | |
| SBA | U.S. Small Business Administration | |
| SCCE | Society of Corporate Compliance & Ethics | www.corporatecompliance.org |
| SMASH | SW Montana Area Safety & Health | |
| SFW | Skills For Women | |
| SHS | Safety and Health Services | 494-7710 |
| SMA | Southern Medical Association | sma.org/education/satellite_index.htm |
| SPS | SkillsPath Seminars | enroll@skillpath.net |
| ST | Softouch | www.softouchtraining.com |
| STS | Specialized Training Services | |
| TORT | Risk Management & Tort Defense Division - DOA | |
| TG | Taylor Group | www.taylorgroup.net |
| TH | Training Hazmat | www.traininghazmat.com |
| UC | University of Arizona | |
| UCO | University of Central Oklahoma | ucok.edu/ |
| UHD | University of Houston-Downtown | dt.uh.edu/ |
| UM | University of Montana | state.mt.us/usys/edu.htm |
| USJT | U.S. Journal Training Inc | www.USJT.com |
| WAC | Warehouse Advisory Council | |
| WHITE | White Bison | www.whitebison.org |
| WRG | World Research Group | www.worldrg.com |
| WZAI | Wicklander-Zulawski & Associates Inc | www.w-z.com |
| YCYSC | Yellowstone Conty Youth Services Center | |

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| January | Course Title | Sponsor | Site Location | Cost |
|-------------------|--|----------------|----------------------|-------------|
| 3,9,15,23,29 & 30 | Basics of Management pdc01@mt.gov | PDC | Helena, Montana | \$425 |
| 7-12 | Advanced Instructor Development (406) 444-7908 | MLEA | Helena, Montana | \$250 |
| 8 | Introduction to Myers-Briggs Type Indicator pdc01@mt.gov | PDC | Helena, Montana | \$105 |
| 8-9 | Arc Flash Protection & Electrical Safety www.AmericanTrainco.com | AT | Helena, Montana | \$895 |
| 8,9,16,27,23 & 24 | Excellent Assistant Series pdc01@mt.gov | PDC | Helena, Montana | \$320 |
| 10 | Meeting-ful Minutes pdc01@mt.gov | PDC | Helena, Montana | \$87 |
| 10 | Approaching Supervision pdc01@mt.gov | PDC | Helena, Montana | \$115 |
| 10-11 | Fundamentals of Successful Project Management www.skillpath.com | SPS | Billings, Montana | \$449 |
| 10-11 | 2008 National Electrical Code www.AmericanTrainco.com | AT | Helena, Montana | \$890 |
| 14-15 | Excelling as a Highly effective Team Leader www.skillpath.com | SPS | Missoula, Montana | \$349 |
| 14-15 | Boiler Operation Maintenance & Safety for Building, Plant & Facility Maintenance www.AmericanTrainco.com | AT | Helena, Montana | \$890 |
| 15 | Myers-Briggs & Conflict Resolution pdc01@mt.gov | PDC | Helena, Montana | \$105 |
| 16-17 | Understanding Air Conditioning & Refrigeration www.AmericanTrainco.com | AT | Helena, Montana | \$890 |
| 21-25 | 2008 Montana Executive Leadership Institute Week 1 MLEA (406) 444-9950 | | Helena, Montana | \$500 |
| 22 | Getting the Most From Microsoft Excel www.skillpath.com | SPS | Great Falls, Montana | \$139 |
| 22-23 | Basic Electricity for the Non-Electrician www.AmericanTrainco.com | AT | Helena, Montana | \$890 |
| 23 | Getting the Most From Microsoft Excel www.skillpath.com | SPS | Billings, Montana | \$139 |
| 24 | New Employee Orientation pdc01@mt.gov | PDC | Helena, Montana | \$87 |
| 24-25 | Discovering the Secrets of Microsoft Access www.skillpath.com | SPS | Helena, Montana | \$349 |
| 24-25 | Electrical Troubleshooting & Preventative Maintenance www.AmericanTrainco.com | AT | Helena, Montana | \$890 |
| 25 | How to Design Attention-Grabbing Brochures, Catalogs, Ads, Newsletters & Reports www.skillpath.com | SPS | Billings, Montana | \$139 |
| 29 | Telephone Presence pdc01@mt.gov | PDC | Helena, Montana | \$87 |

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| 31, Feb 5, 12, 13, 20, 26, March 5 & 6 | Essentials of Management pdc01@mt.gov | PDC | Helena, Montana | \$550 |
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| February | Course Title | Sponsor | Site Location | Cost |
|-----------------|---|----------------|----------------------|-------------|
| | | | | |
| 5 | Generations at Work pdc01@mt.gov | PDC | Helena, Montana | \$87 |
| 5 | Ethical Issues in Public Service pdc01@mt.gov | PDC | Miles City, Montana | \$115 |
| 5-7 | Enhancing Verbal Skills: Applications of Life Space Crisis Intervention www.iancici.org | NVI | Denver, Colorado | \$1,299 |
| 6 | Giving & Getting Job References pdc01@mt.gov | PDC | Miles City, Montana | \$87 |
| 6-7 | TASER M26 & X26 Instructor Course www2.taser.com/training | TASER | Kalispell, Montana | \$275 |
| 6-7 | Pre-Retirement Planning pdc01@mt.gov | PDC | Helena, Montana | \$115 |
| 6-7 | Contemporary Writing Skills pdc01@mt.gov | PDC | Helena, Montana | \$115 |
| 11-12 | How to Excel at Managing & Supervising People www.skillpath.com | SPS | Helena, Montana | \$399 |
| 12 | Effective Communications & Human Relations http://carnegie.infoally.com | DCT | Billings, Montana | \$1,695 |
| 12 | FARM: Formating Administrative Rules of Montana pdc01@mt.gov | PDC | Helena, Montana | \$87 |
| 13 | All Kidding Aside: Preventing Harassment pdc01@mt.gov | PDC | Helena, Montana | \$87 |
| 13-14 | How to Excel at Managing & Supervising People www.skillpath.com | SPS | Billings, Montana | \$399 |
| 14 | Effective Meetings pdc01@mt.gov | PDC | Helena, Montana | \$87 |
| 14 | The State Budget Process pdc01@mt.gov | PDC | Helena, Montana | \$115 |
| 19 | The Indispensable Assistant www.skillpath.com | SPS | Missoula, Montana | \$139 |
| 20 | The Indispensable Assistant www.skillpath.com | SPS | Great Falls, Montana | \$139 |
| 20 | Writing Job Descriptions pdc01@mt.gov | PDC | Helena, Montana | \$115 |
| 20 | Generations at Work pdc01@mt.gov | PDC | Butte, Montana | \$87 |
| 20 | Managing Conflict pdc01@mt.gov | PDC | Helena, Montana | \$115 |
| 21 | Working With Difficult People pdc01@mt.gov | PDC | Helena, Montana | \$94 |
| 21 | Retirement: Benefits Overview pdc01@mt.gov | PDC | Butte, Montana | \$97 |
| 25 | Finance & Accounting for Non-Financial People www.pryor.com | FPS | Kalispell, Montana | \$99 |
| 25-29 | 2008 Montana Executive Leadership Institute Week 2 MLEA (406) 444-9950 | | Helena, Montana | |
| 26 | Finance & Accounting for Non-Financial People www.pryor.com | FPS | Missoula, Montana | \$99 |
| 26-27 | WARM: Writing Administrative Rules of Montana pdc01@mt.gov | PDC | Helena, Montana | \$150 |
| 27 | Finance & Accounting for Non-Financial People www.pryor.com | FPS | Helena, Montana | \$99 |

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| 27,28, March 4, 11, 18, 25 & 26 | Essentials of Management 2 pdc01@mt.gov | PDC | Helena, Montana | \$480 |
| 28 | Supervising Performance Improvement pdc01@mt.gov | PDC | Missoula, Montana | \$115 |
| 28 | Finance & Accounting for Non-Financial People www.pryor.com | FPS | Bozeman, Montana | \$99 |
| 29 | State Ethics Law pdc01@mt.gov | PDC | Missoula, Montana | \$77 |
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| March | Course Title | Sponsor | Site Location | Cost |
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| 24-28 | 2008 Montana Executive Leadership Institute Week 3 MLEA (406) 444-9950 | | Helena, Montana | |
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| April | Course Title | Sponsor | Site Location | Cost |
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| 14-18 | 2008 Montana Executive Leadership Institute Week 4 MLEA (406) 444-9950 | | Helena, Montana | |
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| May | Course Title | Sponsor | Site Location | Cost |
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| June | Course Title | Sponsor | Site Location | Cost |
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| July | Course Title | Sponsor | Site Location | Cost |
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| August | Course Title | Sponsor | Site Location | Cost |
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| September | Course Title | Sponsor | Site Location | Cost |
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| October | Course Title | Sponsor | Site Location | Cost |
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| November | Course Title | Sponsor | Site Location | Cost |
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| December | Course Title | Sponsor | Site Location | Cost |
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